AMI INGREDIENTS – RAPPORT RSE 2025

Ce rapport est construit selon les lignes directrices G4 du GRI pour les points listés ci-dessous :

CODE	DESCRIPTION	PAGE
G4-1	Provide a statement from the most senior decision-maker of the organisation about the relevance of sustainability to the organisation and the organisations strategy for addressing sustainability.	22, 16-21, 57
G4-2	Provide a description of key impacts, risks & opportunities.	18-20
G4-3	Report the name of the organisation.	1
G4-4	Report the primary brands, products & services.	6-7
G4-5	Report the location of the organisations HQ.	60
G4-7	Report the nature of ownership and legal form.	6-7, 16
G4-8	Report the markets served (including geographic breakdown, sectors served and types of customers and beneficiaries).	6-8, 20-21, 59
G4-9	Report the scale of the organisation (including Total number of employees, Total number of operations, Net sales, Quantity of products or services provided).	7, 54, 56, 58-59
G4-10	Report the toal number of permanent employees by employment type and gender. Report the total workforce by region and gender.	54, 58-59
G4-12	Describe the organisations supply chain.	7-8, 42-48
G4-15	List externally developed economic, environmental, and social charters, principles, or other initiatives to which the organisation subscribes or which it endorses	12-15
G4-24	Provide a list of stakeholder groups engaged by the organisation.	8, 17-21, 33, 41-48
G4-27	Report key topics and concerns that have been raised through stakeholder engagement, and how the organisation has responded to those key topics and concerns, including through its reporting.	18-20, 24-48
G4-28	Reporting period for information provided.	1
G4-29	Date of the most recent previous report.	2024
G4-31	Provide the contact point for questions regarding the report or its contents.	60
G4-34	Report the governance structure of the organisation, including committees of the highest governance body. Identify any committees responsible for decision making on economic, environmental, and social impacts.	16-17, 46
G4-42	Report the highest governance body's and senior executives roles in the development, approval, and updating of orga- nisations purpose, value or mission statements, strategies, policies and goals related to economic, environmental and social impacts.	2, 16-20, 46-47, 57
G4-45	Report the highest governance body's role in the identification and management of economic, environmental, and social impacts, risks, and opportunities. Report whether stakeholder consultation is used to support the highest governance body's identification and management of economic, environmental, and social impacts, risks and opportunities.	17-20
G4-56	Describe the organisation's values, principles, standards, and norms of behavior such as codes of conduct and codes of ethics.	7, 47
EN15	Report gross direct (Scope 1) GHG emissions in metric tons of CO2 equivalent, independent of any GHG trades, such as purchases, sales, or transfers of offsets or allowances.	25-27, 52, 58
EN23	Report the total weight of hazardous and non-hazardous waste, by the following disposal methods: Recycling, Landfill	32, 52-53, 58
LA6	Report types of injury, injury rate (IR), occupational diseases rate (ODR), lost day rate (LDR), absentee rate (AR) and work-related fatalities, for the total workforce (that is, total employees plus supervised workers).	36-38, 54-55
LA9	Report the average hours of training that the organisation's employees have undertaken during the reporting period by: Gender, Employee category.	40, 54-55